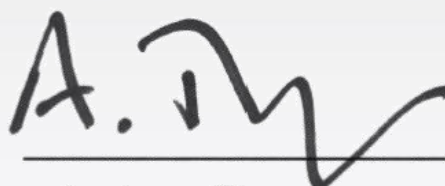


## **Safety & Health Policy**

The Directors and Senior Management of Go-Ahead Singapore Pte. Ltd., pledge our commitment towards the maintaining and continual improvement of safety in all aspects of our business areas and operations. We acknowledge our accountability for safety, support and endorse this safety policy. We aim to achieve a safe and healthy working environment and nurture a generative safety culture within the company by:

1. Ensuring compliance with the Workplace Safety and Health (WSH) Act, standards and good practice in the areas of safety, health, and the environment, as applicable to our business and operations;
2. Establishing a safe and healthy working environment for all employees, contractors and visitors;
3. Requiring every employee to take personal responsibility for the prevention of injury to themselves, fellow colleagues, commuters and the general public;
4. Ensuring every employee is aware of their responsibilities with respect to safety performance including hazard prevention and good housekeeping;
5. Embracing a holistic approach in safety, health and wellbeing for every employee, through providing adequate resources including manpower, financial, time, training and information required for the program;
6. Conducting risk assessments to ensure hazards and risks are identified, managed and reduced, to achieve effective risk management;
7. Promoting a culture where our employees share our commitment towards safety, health and the environment, within all business operations;
8. Setting safety and health objectives, and performance targets which are appropriate to the nature and operations undertaken by the company and;
9. The regular review of programs, processes, controls and this policy, for continual improvement and to ensure its relevance and effectiveness.
10. Building a cohesive workforce where staff can trust and be dependable on one another during emergency situations.



**Andrew Thompson**  
Managing Director

18 December 2019